

NATIONAL YOUTH OPPORTUNITIES TOWARDS ADVANCEMENT (NYOTA) PROJECT

Terms and Conditions

NYOTA project is a, transformative World Bank-funded, Government of Kenya initiative, designed to support and empower youth in Kenya by increasing employment prospects, income and savings. By participating in this program, you agree to the following terms and conditions. Please read them carefully before engaging with the project.

- 1. Eligibility: Participation in NYOTA is as per the eligibility criteria set by the project. The project may set additional eligibility criteria that participants must meet. This will be communicated. The decision on eligibility remains the prerogative of the project. Falsification of any documentation or misrepresentation of facts shall lead to immediate termination of any benefits accruing from the project. For further information on eligibility criteria, please see https://nyotaproject.go.ke/fags
- 2. **Application Process:** To join the program, applicants must complete the registration process, which includes providing personal information and any necessary documentation. By submitting an application, participants confirm that the information provided is accurate and complete. Incomplete, fraudulent, and applications with inaccurate information will not be considered. Submission of an application does not guarantee enrolment into the project.
- 3. **Savings Process:** All NYOTA beneficiaries will be automatically enrolled to be members of NSSF Haba Haba savings scheme. All information captured shall be strictly confidential and used for the sole purpose of the project.
- 4. **Use of Personal Data:** NYOTA values the privacy of personal data received. However, by applying into the project, applicants agree to their data being reasonably used for project purposes. These include evaluation and analytics for administration and reporting. The project may also take photographs or record videos during activities for promotional and reporting purposes. By enrolling into the project, you consent to the above use of data. The use of such data shall at all



times strictly comply with the provisions of the Data Protection Act 2019 and any other applicable legislation in force, from time to time.

- 5. **Code of Conduct**: Participants must actively engage in project activities, including workshops, training, mentorship sessions, or any assigned tasks. Absenteeism or failure to comply with project guidelines may result in disqualification at any stage. Participants must also adhere to respectful and professional behavior at all times. All participants should conduct themselves with integrity, honesty, and a commitment to learning and growth. Any form of harassment, discrimination, or misconduct will not be allowed. In case of any complaint, please log in to <u>https://nyotaproject.go.ke/grievances-management</u> for assistance.
- 6. **Safety and Liability:** While every effort is made to provide safe environments for project implementation, the project is not responsible for any personal injury, loss, or damage incurred during project participation. Participants shall take responsibility for their own safety and behavior during project implementation.
- 7. **Communication:** To ensure seamless communication, processing of data, certification and any other benefits accruing from the project, participants **MUST** have an active SIM Card throughout the duration of the project.

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